



Negotiations Update

Dear FTNTT Faculty members,

Negotiations between the Kent State United Faculty Association (KSUFA) and Kent State University for a successor to our 2020 collective bargaining agreement (CBA) are soon to begin. Our bargaining team has met and reviewed the recent bargaining survey data and existing articles over the last several months in preparation.

KSUFA's bargaining team is composed of:

- Tracy Laux (Chief Negotiator), Emeritus Senior Lecturer, Department of Mathematics;
- Sue Clement, Professor of Earth Science on the Geauga Campus and President, FTNTT Unit;
- Coleen Taylor, KSUFA Executive Director;
- Scott Hallgren, Associate Professor in Media & Journalism and Vice President of FTNTT Unit;
- Edward Dauterich, Professor of English, Secretary, FTNTT Unit;
- Mary G. Wilson, Professor of Criminal Justice and Grievance Officer, FTNTT Unit;
- William Billik, Associate Professor of Finance.

The administration's bargaining team is composed of:

- Kevin West (Chief Negotiator), Associate Provost, Faculty Affairs;
- Sonia Alegmano, Dean, College of Public Health;
- James Hannon, Dean, Salem Campus and Stark Campus;
- Anthony Molina, Chair, Department of Political;
- Rob Sturr, Chair, Department of English.

The Memorandum of Understanding (MOU) extending the CBA through August 31, 2026, states that "No later than June 1, 2026, the parties shall commence negotiations on a successor Agreement to be effective August 31, 2026." To that end, KSUFA submitted a Notice to Negotiate to the State Employment Relations Board (SERB) on May 4, 2026, and Chief Negotiator Tracy Laux and Sue Clement met with Kevin West on May 27, 2026, to discuss basic process and timeline for future negotiation sessions.

Although the MOU extending the CBA expires on August 31, 2026, the provisions of **the CBA will remain in full force and effect until a successor contract is ratified.**

KSUFA is working to create a section of our website (<https://ksufa.org/>) dedicated to the FTNTT negotiations. This section will contain links to the negotiation updates we will be sending to the members (including this one) and links to all proposals on all articles made by either party.

If you have any questions or concerns about negotiations, please don't hesitate to contact Tracy Laux (tlaux@kent.edu) or Sue Clement (sclement@ksufa.org).

Sincerely,

Tracy Laux
Chief Negotiator

Sue Clement
President, FTNTT Unit

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