

Kent State United Faculty Association (KSUFA) Tenure/Tenure-Track Unit Committee Preference Form

We are looking for volunteers to serve on a variety of committees for the Academic Year. Below is a list of each of the available committees looking for volunteers, taken from the KSUFA Tenure/Tenure-Track Governing Document and the CBA (Article XXII). Below the list of available committees is a short description of each. If you are interested in serving on a committee, please indicate by clicking on the box next to your choice(s). If you are currently serving on one of the committees below, you do not need to fill out the questionnaire unless you would like to indicate additional committee interest.

If you have questions about any of the committees, please contact the KSUFA Office at office@ksufa.org.

NAME:

DEPARTMENT/COLLEGE:

CAMPUS:

Health Benefits Review Committee (HBRC)

Quality of Faculty Work Life Committee (QFWL)

Negotiations Committee

Membership Committee

Grievance and Arbitration Committee

Action/Media Committee

Nominations and Elections Committee

Committee Q: Sexual Diversity and Gender Identity

Committee R: Justice, Equity, Diversity & Inclusion

Committee W: On the Status of Women in the Academic Profession

Health Benefits Review Committee (HBRC): Charged with reviewing all existing medical, dental, vision, prescription drug, and life insurance benefits currently provided by the University, reviewing the current level of benefits and methods of delivery and alternative structures for benefits plans, as well as the costs to the University and Faculty of such benefits.

Quality of Faculty Work Life Committee (QFWL): Charged with the review and study of ways, exclusive of salary, in which the University could enhance the quality of the work/life of faculty members, especially women and minority faculty members. Committee will pay special attention to gender and minority faculty issues that may impact recruitment and retention of Faculty within the non-salary parameters state above.

Negotiations Committee: Responsible for developing strategies for upcoming contract negotiations. Makes recommendations to the bargaining team regarding proposals/counter-proposals and bargaining-related activities.

Membership Committee: Conducts an annual membership drive. Evaluates the state of the TT Unit and the Association and recommends to the Council whatever actions will encourage and maintain membership in the TT Unit and the Association.

Grievance and Arbitration Committee: Responsible for all grievance matters in which the TT Unit and the Association takes part. Recommends to the Executive Committee actions regarding grievances and arbitrations. Briefs the Council regarding the disposition of the TT Unit and the Association relative to a specific issue.

Action/Media Committee: Responsible for informing and education the membership through the use of electronic news alerts, newsletters, or other communication methods.

Nominations and Elections Committee: Supervises and conducts all elections, referenda, and *Collective Bargaining Agreement* ratifications. Gives notice to departments of the manner of time for electing delegates.

Committee Q: Sexual Diversity and Gender Identity: Explores climate concerns and related issues for LGBTQ faculty at all campuses. This committee connects with National AAUP's Committee on Sexual Diversity and Gender Identity, as well as with other national and state organizations involved in assessing employment rights for LGBTQ persons.

Committee R: Justice, Equity, Diversity & Inclusion: Explores racial and ethnic minority issues of concern to faculty at Kent State University, including, but not limited to: discriminatory practices, climate concerns, and issues of diversity.

Committee W: On the Status of Women in the Academic Profession: Responds to areas of concern to women faculty members, such as equity in pay, promotion, work and family balance, sexual harassment, and discriminatory treatment; and works to formulate policy, provide resources and advocacy, and prepare reports on matters of interest to women in the academic profession.